



Peninsulas EMS Council, Inc., PO Box 2348, Gloucester, Virginia 23061
 (804) 693-6234, Fax (804) 693-6277

Memorandum of Understanding

I _____, agree to serve as a volunteer debriefer with the Peninsulas Critical Incident Stress Team for a minimum of one year. I understand that serving as a team member requires the following commitment:

1. Adherence to the operational guidelines of the Peninsulas CISM Team.
2. Attendance at quarterly team meetings.
3. Maintenance of strict confidentiality regarding debriefings held, including topics discussed and personnel involved. Any breach in confidentiality will result in immediate removal from the team and the program.

The Peninsulas Critical Incident Stress Team agrees to the following commitments to team members:

1. Provision of one continuing education session per quarter.
2. Provision of a quarterly schedule in a timely manner.
3. Provision of administrative support through the Peninsulas EMS Council, Inc.
4. Provision, if necessary, of debriefings for CIS Team members after a critical incident.
5. Evaluation of a team operation and personnel annually.
6. Maintenance of quality standards in performance and confidentiality for team members and operations.

I have read and understand these commitments and agree to serve as a debriefer for the Peninsulas CISM Team.

 (sign)

 (date)

The Peninsulas CIS Team Agrees to the commitments above.

 (sign)

 (date)

(Copy to Team Member, Copy for PEMS File)